

**Faculty meeting minutes, Political Science**  
**Friday, Sept 26, 2025, 11 a.m.**

Present: Don Haider-Markel, Interim Chair, Michael Wuthrich, Kevin Mullinix, Nazli Avdan, Gary Reich, Hannah Britton, Robert Rohrschneider, Clay Webb, Mark Joslyn and Brittnee Carter, Linda Pickerel (Admin)

**\*\*Consent agenda contained by-law revisions that were requested by the College office. Approved but need a second approval in another faculty meeting.**

Professor Haider-Markel started the meeting, for discussion and vote on the 2 faculty up for Promotion and Tenure.

For Dr. Jack Zhang's promotion to Associate Professor, Dr. Avdan gave a summary with professors Carter and Webb also elaborating on the aspects of service and research.

After discussion, Dr. Haider-Markel called for the vote, which was conducted by secret ballot where the choices were Excellence, Very Good, or Good for the areas of Teaching, Service and Research, and a vote on promotion and on tenure, yes or no.

Congratulations Dr. Zhang.

Dr. Mullinix, Undergraduate Director then gave a brief update about degree assessments and added that he and Graduate Director, Dr. Nazli Avdan are planning for a survey of grad students and alumni.

Those faculty who are not full professors then left the meeting so the discussion of Dr. Avdan's promotion to full professor could be discussed and voted upon.

Professor Rohrschneider talked about Nazli's research. Professor Haider-Markel talked about her service. Professor Hannah Britton talked about her teaching and there was some discussion

After discussion, Dr. Haider-Markel called for the vote, which was conducted by secret ballot where the choices were Excellence, Very Good, or Good for the areas of Teaching, Service and Research, and a vote on promotion.

Congratulations Dr. Avdan.

Meeting was adjourned.