**Promotion to Associate Professor with tenure, Comparative Politics subfield**

A successful candidate for tenure and promotion to Associate Professor has begun to establish a publication record that generates a distinct research profile at the national level based on a novel idea, approach, and/or empirical strategy. We assume that this can realistically be achieved within a 5 year period, first, through the successful publication of dissertation- related research; and second, by showing the successful initiation of a major post-dissertation project. The successful candidate would thus have two sets of publications: a first set flowing from the dissertation; a second set showing the successful initiation (though not necessarily completion) of a post-dissertation project.

Another broad guideline concerns the appropriate publication strategy for each strike. Research in comparative politics is often published either as a set of inter-related articles or as a monograph; sometimes both. Either publication strategy, if successful, can lead to promotion and tenure.

Within these broad guidelines, we strongly encourage younger faculty to publish at least some of their work in the top outlets of the discipline, either in peer-reviewed journals and/or with a highly rated University presses. A PS article published in 2010 ranks political science journals.

The following sections should be understood as guidelines within which individual faculty members arrive at their own decision about how to best publish their research.

**Aspects of a Successful Research Agenda**

1. Candidates should publish 2-3 articles in first tier political science journals in the absence of a book. Another 3-4 should be published in peer-reviewed journals. Thus, for a pure article strategy, we would expect about 7-8 articles.
2. For a book strategy, we strongly encourage the candidate to publish it with a top tier university press. We would count a book published especially with a high-quality press for about half of the expected publication record.
3. Inter-disciplinary research becomes increasingly common. In cases of joint appointments, or inter-disciplinary research, we recognize the need of the scholar for displinary and interdisciplinary publications.
4. We assess the quality of published articles and books based on journal quality and the prestige of a book publisher as well as on the basis of evaluations made by external referees.
5. We expect candidates to be active at conferences, professional meetings, review manuscripts, and service on editorial board or program committees.
6. External grants especially sizable ones from prestigious foundations bring major prestige to the department in addition to resources. We recognize the time and effort put into the preparation of a competitive grant application and agree they should be recognized as part of contribution to research.
7. We encourage research collaboration which is increasingly common in political science. However, the contribution of a candidate to each article has to be documented. Additionally, there must be evidence that candidates are able to design and a quality research program, for example, through publication of 2-3 sole authored journal articles in quality journals or a single-authored book.
8. Research published in edited books will be evaluated individually, but will generally not count as much as a lower tiered journal article. Edited books can be a welcome addition to a strong research program but usually do not constitute a cornerstone of a successful program.

**Promotion to Full Professor**

 Promotion from Associate to Full Professor should be done based on an excellent post-tenure record of accomplishment. This can be done by publishing another set of inter-related articles or monograph from a coherent research program. Again, external letters are critical in showing that the candidate has established a national and international reputation in her/his field or fields. Candidates for full professor are also expected to have applied for external grants or fellowships.